

UNLOCK YOUR FUTURE

OCTOBER 4, 2023



STUDENT HANDBOOK



Unlock & Trade Up

YOUR FUTURE 2 CONSTRUCTION



TRADE UP
2 CONSTRUCTION

Trade Up 2 Construction

Your one-stop shop for Inland Northwest construction careers. Explore the trades, get trained, and get paid.



Programs Starting Now!

Unlock your future
through a career in
construction.

Find out how today!



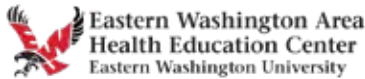
www.tradeup2construction.com



TRADE UP

2 CONSTRUCTION

THANK YOU SPONSORS



SUPPORTING ORGANIZATIONS





WELCOME!

This is an opportunity for local middle school students to learn about career options that do not require a traditional 4-year college degree.

Local employers from the manufacturing, construction, trades, medical, and first responder industries are in-person to share information about their industry and potential careers right out of high school with you.

SCHEDULE

OCTOBER 4, 2023

SESSIONS START AT:

9:30 AM

11:00 AM

12:30 PM

0:00	ARRIVE / ORIENTATION
0:10	1ST INDUSTRY
0:25	2ND INDUSTRY
0:40	3RD INDUSTRY
0:55	4TH INDUSTRY
1:10	DEBRIEF
1:15	DEPART

K-12 EDUCATORS OPEN HOUSE:
8:15 - 9:15 AM



STUDENT RESEARCH QUESTIONS

OPTIONAL QUESTIONS TO ASK BUSINESSES:

- What is the name of your organization and where are you located?
- What kind of job opportunities are there at your company?
- What characteristics are most important for an employee to have in order to be successful at your company?
- Do you offer on-the-job training or is there particular schooling I need to have?
- Please explain to me what you do at your company?
- How did you get on this career path?
- What do you like most about your job? What do you not like?
- What class did you take in school that is most useful to you in your work?
- What advice do you have for me?





CONSTRUCTION



ABC INLAND PACIFIC
ABCIPC.ORG



ABC Inland Pacific is a non-profit association for commercial construction companies. We have over 250 members whom we provide services to, including Workforce Development. Within Workforce Development my goal is to connect individuals with interest in the trades directly to my members, making a more personal connection to help them succeed at finding a career that is right for them.



ADAIR HOMES
ADAIRHOMES.COM



Since 1969, Adair Homes has been building on your lot custom homes and changing lives in the West – one dream at a time. Over more than 50 year history, we’ve built more than 21,000 beautiful custom homes, each one portraying the unique personality of each family. Our work and guiding principles have made us the largest custom home builder in the region, and earned us a highly regarded reputation established in honesty, integrity, and respect.



TRADE UP 2 CONSTRUCTION
NWAGC.ORG
TRADEUP2CONSTRUCTION.COM



Trade Up 2 Construction is a guide into the construction industry. Trade Up helps navigate the pathway to construction. Our website TradeUp2Construction.com is a one-stop shop for people interested and in the construction industry. We have a tremendous amount of resources to help on your career path.



CONSTRUCTION



BAKER CONSTRUCTION & DEVELOPMENT
BAKERCONSTRUCT.COM



Baker Construction & Development, Inc. is based out of Spokane, WA and is licensed in 12 Western States. Baker Construction is a commercial general contractor that was founded in 1951 and has a diverse range of construction experience including apartment developments, student housing facilities, hotels, banks, medical/dental/veterinary clinics, industrial projects, offices and so much more. We employ about 65 hard working men and women and we pride ourselves on going above and beyond for our clients every day and converting over 70% of our project into repeat clientele.



BOUTEN CONSTRUCTION
BOUTENCONSTRUCTION.COM



Founded in 1944 by Gus J. Bouten, Bouten Construction Company is one of the longest-serving locally owned general contractors in the region. The company provides comprehensive preconstruction and construction services in several markets, including healthcare, life sciences, K-12, multifamily, higher education, civic, and commercial. With a focus on innovation, sustainability, and employee engagement, Bouten is committed to delivering exceptional service and craftsmanship on every project.





FRAME YOUR FUTURE
FRAMEYOURFUTURE.ORG



Frame Your Future, brought to you by the Spokane Home Builders Association, is building a stronger worker training pipeline for residential construction in Eastern Washington by collaborating with area schools and industry leaders to offer construction-based curriculum and hands-on training programs for students and adults seeking employment in the trades.

Our dedicated team is working on behalf of the home building community and the SHBA Board of Trustees to launch transformative workforce development initiatives to fortify a worker training pipeline for residential construction in Eastern Washington.



GARCO CONSTRUCTION, INC.
GARCO.COM



For 45 years, Garco Construction has been providing general contracting services for over 2,000 projects throughout Washington and across the country (in 18 different states to be exact). Garco has repeatedly made Engineering News Record's Top 400 Contractors list. (This means that Garco's construction revenue is among the top 400 in the entire country.) Garco self-performs a lot of work through its strong union workforce made up of five unions: ironworkers, cement masons, carpenters, operators and laborers. The company also works closely with a network of more than 300 suppliers and subcontractors.

Garco has been involved in many iconic projects in the Inland Northwest, including the Spokane Arena, Pavilion in the Park, Downtown Stadium, University District Gateway Bridge, and Ridgeline High School. Garco has also worked with most Spokane area school districts and constructed more than 60 educational facilities.

Garco's unique culture is built on quality, safety, efficiency, honesty, innovation, accountability, and respect. Garco is driven to exceed client expectations, foster a great place to work, and be a leader in the community. The company takes pride in the fact that a number of its employees have been with the company for 10, 15, 20 or more years.



GRAHAM CONSTRUCTION & MANAGEMENT
GRAHAMBUILDS.COM



Graham is an employee-owned construction solutions partner that has operated continuously since 1926. Since restructuring as an employee-owned and operated company, Graham has become an industry leader and one of North America’s top construction firms by revenue - \$4B. We provide general contracting, design-build, construction management, integrated project delivery (IPD) and public-private partnership (P3) services to buildings, industrial, and infrastructure. Because we are committed to collaborative, team-based work strategies and open, effective communication, we integrate easily into project delivery teams.



GREENSTONE
GREENSTONEHOMES.COM



For more than 40 years, Greenstone has done more than just build quality houses; we also build incredible communities. We don’t stop at building – we carefully plan and create places where people of all ages can enjoy together. From kids to grown-ups, we make sure everyone has a wonderful place to live.



LEXAR HOMES
LEXARHOMES.COM



Lexar Homes was established in North Idaho and Eastern Washington in 2009 with the mission of being industry leader in energy efficient and high-performance homes. Lexar Homes is a semi-custom and full custom home builder and takes advantage of in-house drafters and designers to help homeowners realize their home dreams. Since being established, Lexar has been privileged to build over 400 custom homes and help people realize their dream of home ownership and provide countless jobs for local vendors and suppliers. It is the mission of Lexar to be the builder for the masses, taking on additional dwelling units of only 570sf (mother-in-law suites), to the 6,500sf and bigger homes.



LYDIG CONSTRUCTION
LYDIG.COM



Lydig Construction is all about being fair, making amazing things with skill, and having a team that's proud and professional. We're good at building big stuff, like schools, stores, hospitals, and more. We're known for being top-notch builders because we're serious about doing things right.

We work together with clients, architects, and others to make sure everything is built well. We care about the environment too, so we try to waste as little as possible when we build cool things.

We've got a big team of around 175 to 225 people, including smart folks in the office and skilled workers in the field. Our goal is to make the best buildings and projects for the best value. We love what we do and work hard to make incredible buildings that everyone can be proud of!



SWINERTON

SWINERTON BUILDERS
SWINERTON.COM



Since our founding in 1888, Swinerton's success has been built on a foundation of shared values. With a culture of collaboration, we work toward a common purpose: to be the preferred builder and trusted partner in every market we serve, proudly leading with integrity, passion, and excellence.

As an employee-owned company, our people have a personal interest and stake in the success of every project. With our collaborative and strong culture, employees can build and shape their own careers at every stage of their lives.

Unlock Your Future!

At Spokane Community College we have classes for careers in manufacturing, construction and medical fields.

Not sure what you want to do?

Discover in-demand careers based on your interests.

We have a tool that can help!



Scan this QR Code to access the ***Career Coach Tool***


Community Colleges of Spokane
Spokane Community College

Community Colleges of Spokane does not discriminate on the basis of race, color, national origin, sex, disability, sexual orientation or age in its programs, activities or employment. Marketing and Public Relations.



CARING FOR OUR COMMUNITY

Clinical and administrative positions available.

CHAS Health offers apprenticeship programs that provide hands-on learning and covers the costs of the education. Earn while you learn!



Everyone Welcome

Dental Assistant • Medical Assistant • Pharmacy Technician

chas.org/edu




EARN WHILE YOU LEARN
WITH A CONSTRUCTION CAREER

A construction career can offer excellent opportunities to advance as you grow. Come build a rewarding career with Garco!

GARCO.COM | 509.535.4688

4114 E BROADWAY AVE. SPOKANE, WA 99202
WA Contractor License: GARCOC1928D5. Garco is an Equal Opportunity Employer – M/F/Veteran/Disability/Sexual Orientation/Gender Identity



Eastern Washington Area Health Education Center
Eastern Washington University

Offering Hands On Healthcare Career Exploration Opportunities for Youths ages Kindergarten through 12th grade.

Providing opportunities for employers to connect to students & potential employees through engaging events and activities.





CATERPILLAR
CATERPILLAR.COM



Caterpillar Inc has been in business for almost 100 years and we help people build a better tomorrow. Most people are familiar with our CAT equipment like bulldozers, dump trucks, road grates, and steamrollers. But did you know that Caterpillar is so much more? From engineering giant excavators, to servicing generators, to delivering parts from our distribution centers there is not limit to what you can do at Caterpillar.



**CUSTOM FABRICATION
DESIGN**
CUSTOMFABRICATIONDESIGN.COM



Our company is made up of a team of craftsmen, fabricators, and designers dedicated to providing high-end quality products to our customers. We listen to the vision of our customers and work with them to create a show-stopping custom product. The professional expertise of our designers ensures that every product is fabricated with full functionality and durability. Unlike other fabricators, Custom Fabrication Design also provides customers with the option to have their product installed by our team. Installation of the product will ensure that the finished product exceeds our customer's expectations.

At Custom Fabrication Design we are a full-service provider of custom metal solutions utilizing natural raw steel, stainless steel, aluminum, copper and bronze. We have developed finishes that are highly sought after by architects and luxury homeowners. Our unmatched quality of work has separated us from other shops in the area and elevated Custom Fabrication Design to the preferred custom metal fabricator of prestigious architects and clients all over the Pacific Northwest. We have invested in the best equipment and tools to make our processes efficient and cost effective.



PARKER AEROSPACE - EXOTIC METALS FORMING DIVISION

PARKER.COM



Parker Aerospace's innovative solutions enable reliable, efficient and increasingly sustainable flight for the lifecycle of the aircraft, including aftermarket support.

With industry-leading technology, our people provide more customized solutions, a deeper offering of aerospace products, closer proximity to customers, and support for sustainable aviation. We are the partner of choice for aerospace OEMs and MROs to solve difficult problems, seize important opportunities, and truly achieve the extraordinary.

So basically, at Parker Aerospace, we build cool things that help airplanes fly! We're the company that airplane makers and repairers go to when they need help with tough problems and want to do something amazing!



HOTSTART THERMAL MANAGEMENT

HOTSTART.COM



Hotstart Thermal Management is a world leading manufacturer of thermal management equipment whose primary use is heating the coolant inside a diesel engine. Keeping an engine heated when it's not in use means it can start quickly in cold temperatures. Think of a heater for your car or truck engine during the winter. Without the heat in the engine overnight, the car or truck won't start in the morning, making you late for school or work. Hotstart products are installed on much larger engines like those used in backup generators, locomotives, ships, and heavy equipment.



MANUFACTURING



HYDRAFAB
NORTHWEST INC.

HYDRAFAB
NORTHWEST INC
HYDRAFABNW.COM



Since 1995, Hydrafab Northwest has been providing fabrication design services to a wide range of industries: food and beverage, biotech, pulp and paper, aerospace, manufacturing, merchandising and display, and alternative energy. With the latest tools and equipment.



M A C K A Y
MANUFACTURING

MACKAY
MANUFACTURING, INC.
MACKAYMFG.COM



MacKay Manufacturing thrives on efficiently manufacturing the most challenging of products. We take raw material, primarily steel, aluminum and titanium, and turn it into the highest quality parts, sub-assemblies and instruments for a variety of industries including: space exploration, aerospace, medical, military and nuclear. MacKay uses multi-axis equipment, including production CNC milling centers, CNC turning centers, prototype machining and extensive support and quality control equipment.



MULTIFAB
MANUFACTURING
MULTIFABMANUFACTURING.COM



Multifab is a manufacturing company that specializes in thermoforming plastics. Thermoforming is the process of heating sheets of plastic material and pressing or vacuuming the sheets onto an aluminum mold. We service the aerospace, medical/dental and construction industries. Our most prominent products can be found on airplanes—the shades you pull down over the windows, and in dental offices—we supply plastic components for dental chairs and for their storage trays/bins.



**PEARSON PACKAGING
SYSTEMS**
PEARSONPKG.COM



Have you ever wondered how your favorite products get to the stores you shop at? Pearson Packaging plays a primary role in helping brands like Hostess (Think of Twinkies!) or Hershey's package their products into shipping boxes, seal these boxes, and stack them to be shipped to their destination.



**PREMIER
MANUFACTURING**
PREMIER-MANUFACTURING.COM



Premier Manufacturing specializes in the manufacturing of precision metal products. Locally owned and operated in Liberty Lake, Washington; Specializing in world class enclosure manufacturing. Premier Manufacturing services a wide range of industries; some of which include telecommunications, medical, military, aerospace, as well as utility companies. Our customers depend on our flexibility to enable them to respond to ever-changing industry requirements. Founded in 2001, Premier Manufacturing has embraced the necessity to develop quality products in less time, and for less money, in order to establish ourselves as a world class manufacturing company.

At Premier Manufacturing, we consistently meet our customers' need for quality products delivered on time. Working with our customers from the design/prototype phase allows us to continually reduce cost and improve efficiency. Our dedicated team has earned a strong reputation for technical competence, outstanding quality, cost effectiveness and rapid turnaround. This is exemplified by many repeat orders from our satisfied customers.



MANUFACTURING



PYROTEK, INC.
PYROTEK.COM/COMPANY-INFO/CAREERS



Pyrotek delivers engineered solutions for many industries including aluminium, foundry and die casting, glass, and others. Since 1956, we have helped manufacturers make everyday products like beverage cans, automobiles, airplanes, and high-tech devices stronger, safer, and more efficient.



SONDEREN PACKAGING
SONDEREN.COM



Have you ever thought about how a cereal box is made? Sonderen Packaging is a family owned and operated business that manufactures boxes for products such as Tree Top apple sauce. We print, die cut, and glue the boxes and then ship them to the customer. We have over 40 different jobs and over 40 pieces of equipment. If you enjoy hands-on activities and working in a clean, safe, family-oriented environment, then Sonderen Packaging might be a fit for you!



TECH ACADEMY

**WESTERN STATES
EQUIPMENT**
WESTERNSTATESCAT.COM



Western States is responsible for providing solutions to our customer's business needs. We fix, work on and modify heavy equipment and over the road trucks. We offer a lot of technology solutions including GPS tracking of equipment, drones for surveying job sites, generators to keep buildings running when the power goes out, railroad adaptations of equipment so they can drive pickups and equipment on the tracks, remote equipment operation, remote controlled equipment and much much more.



WAGSTAFF, INC
WAGSTAFF.COM



Wagstaff is a manufacturing and engineering company that makes equipment for aluminum producers, who turn aluminum into parts and products you use every day, like cell phones, airplanes, and soda cans. We develop, engineer, design, and manufacture equipment like molds, casting machines, and automated systems, in over 60 countries around the world. With a large engineering department and state-of-the-art manufacturing facilities, Wagstaff provides creative solutions to reach maximum quality and productivity. In addition to our core aluminum business, Wagstaff has expanded into the custom machining industry with the Wagstaff Applied Technologies group. They use Wagstaff’s innovation and craftsmanship to provide solutions to the nuclear and hydropower industries.



**WESTERN FORESTRY &
CONSERVATION ASSOCIATION**
WASFI.ORG



The Washington Sustainable Forestry Initiative® Implementation Committee (WASIC) works with landowners, logging professionals, industry leaders, and the public to further an understanding of the sustainable forestry practices on all forestlands in the state. Did you know that Washington’s forests are part of the 3rd biggest manufacturing industry in the state? Wood products are an essential part of your daily life - from paper to houses to packaging. Many jobs in logging or wood products manufacturing require only a high school diploma and provide on-the-job training. Knowing how to operate a joystick is a plus - looking at you, video gamers! Come talk to WASIC to learn how you can have a rewarding future that promotes the long-term protection of wildlife, plants, soil, and water quality while also driving our economy!



CHAS HEALTH
CHAS.ORG



CHAS Health is a community health center dedicated to providing access to medical, dental, behavioral health, and pharmacy services to all of our communities.



Eastern Washington Area
Health Education Center
Eastern Washington University

**EASTERN WASHINGTON AREA
HEALTH EDUCATION CENTER
(EWAHEC) INSIDE.EWU.EDU/EWAHEC**



EWAHEC is committed to expanding the health care workforce, while maximizing diversity especially in rural & underserved communities. EWAHEC offers creative, hands-on & innovative health career curriculums for pre-college level students. EWAHEC is responsive to local health needs and serve as a link between academic programs and community-based outreach programs. EWAHEC provides innovative, collaborative and interprofessional responses to current & emerging health issues. EWAHEC collaboratively develop community health education curriculums, training programs, through unique partnerships that meet the broader range of public health needs of diverse and severely rural and underserved populations.



**Inland Northwest
BEHAVIORAL HEALTH**

**INLAND NORTHWEST
BEHAVIORAL HEALTH
INLANDNORTHWESTBH.COM**



Inland Northwest Behavioral Health is an acute-care, in-patient psychiatric hospital located in Spokane, Washington providing patient-centered treatment for severe persistent mental and emotional illness. Inland Northwest Behavioral Health provides services inpatient and outpatient mental health care to teens and adults needing 24-hour or longer care to manage psychosis, severe depression, anxiety or other mood disorders.



INLAND IMAGING
INLANDIMAGING.COM



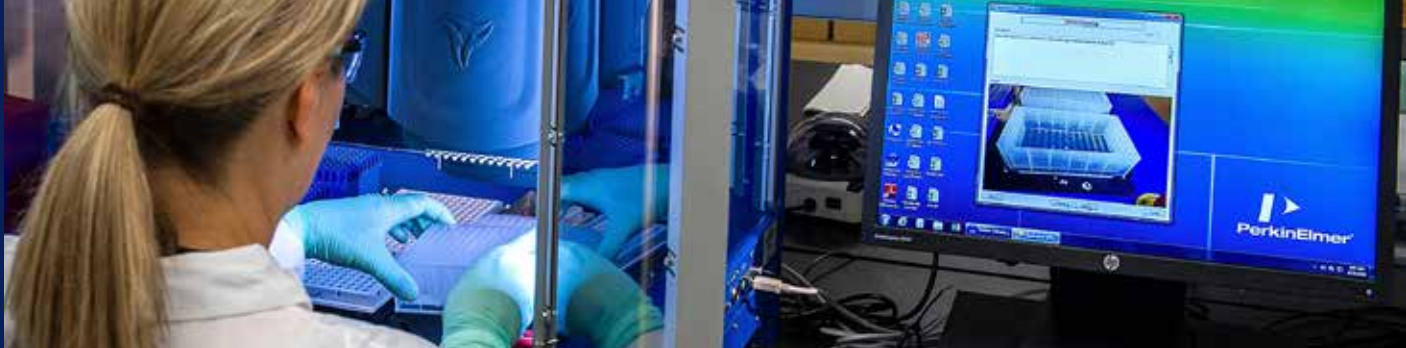
Inland Imaging is committed to providing outstanding medical care that provides our patients with answers they can trust, and care they can count on. Headquartered in Spokane, Inland Imaging is the largest radiology imaging practice in the pacific northwest operating multiple clinics throughout WA state. If you have received an x-ray or any other imaging tests at Sacred Heart or Holy Family hospital you have been our patient! Whether you are interested in a career in radiology, clinic operations, IT or other business operations, we have great opportunities. In a addition to clinical positions, we have a business services company, an IT company and a medical technology start-up company. We have lots of different careers with qualifications ranging from a high school diploma, to a 1 year or 2 year technical degree, bachelor's degree or MD. We are a student learning site for Spokane Community College and offer on the job training in many careers. If you want a great culture, lots of career options, and an opportunity to make a difference, Inland Imaging could be the company for you.



JUBILANT HOLLISTERSTIER
JUBL.COM



Jubilant HollisterStier LLC, a well-established member of the business community in Spokane, Washington, provides a complete range of services to support the pharmaceutical and biopharmaceutical industries. The Allergy business is a worldwide leader in the manufacture of allergenic extracts, targeted primarily at treating allergies and asthma. Jubilant HollisterStier is also a nationally recognized contract manufacturer of sterile injectable vials, and lyophilized products. Jubilant HollisterStier is a proud member of the Jubilant Pharma family.



**MULTICARE HEALTH
SYSTEM**
JOBS.MULTICARE.ORG



MultiCare is a not-for-profit health care organization with more than 20,000 team members, including employees, providers and volunteers. MultiCare has been caring for our community for well over a century, since the founding of Tacoma's first hospital and today is the largest community-based, locally governed system of health in the state of Washington, serving communities across Washington and Northern Idaho.



**PROVIDENCE
HEALTH CARE**
PROVIDENCE.ORG



At Providence, we believe in "health for a better world". We work to create health care for everyone and improve the wellbeing of our communities. When you join our team, you will help us bring loving care to each patient and meet our purpose each day. Also, we understand that people who work hard for us deserve the best, so we promise to provide a great workplace experience for you. We work to create health care for everyone and improve the health of our communities. When you join our team, you will help us bring loving care to each patient and help us meet our purpose each day.



VITALANT
VITALANT.ORG/ABOUT-US/CAREERS



Vitalant Blood Center collects lifesaving blood from donors and then manufactures the blood into separate lifesaving components that is then transfused into patients in the hospital. Each donation can be split up and save up to three lives. We have opportunities in the medical, IT, manufacturing, hospital services, medical technologies, business, marketing, facilities, etc. fields. You name it, our national organization has it and there is opportunity for everyone.



SUNSHINE HEALTH FACILITIES
SHFI.COM



Sunshine Health Facilities is a locally owned Spokane Valley healthcare campus serving the Spokane, Liberty Lake, and Coeur d'Alene areas, we use a multi-service approach to Rehabilitation, we have several business lines which include, Health & Rehabilitation, Skilled Nursing, Home Health Care, Behavioral Health, Memory Care, Adult Family Homes and soon a beautiful Assisted Living facility. We employ Nurses, Nursing Assistant's, Home Care Aides, Physical Therapists, Speech Therapists, Occupational Therapists & PT Assistant's, OT Assistant's, Dietary staff, Housekeeping staff, just to point out a few. We also off scholarship opportunities for new employees who are just starting out in the healthcare industry.

HUB SPORTS CENTER

PROVIDING EVENTS FOR YOUTH & COMMUNITY

- ✔ Sports
- ✔ After-School Programs
- ✔ Family & Community Events
- ✔ Classes & Camps
- ✔ Martial Arts & Fitness
- ✔ Facility Rentals

www.hubsportscenter.org
509-927-0602



TRADES & APPRENTICESHIPS



AJAC
AJACTRAINING.ORG



AJAC is an apprenticeship training program for youths and adults. We serve the manufacturing industry with 13 apprenticeship occupations. Our youth program is for juniors and seniors in high school programs. We offer two occupations; one is Production Technician (machining and the second one is Automation Technician (maintenance). These are 2000 hour paid positions when working for a qualified employer.



**CENTRAL PRE-MIX,
INTERSTATE CONCRETE &
ASPHALT, INLAND ASPHALT**
NA.CRH.COM



Whether you're looking for an opportunity to break into the construction industry, or looking for the next step in your career, our team can provide you with a fun and challenging opportunity to grow with an industry leader. We are actively recruiting for a highly motivated part-time customer service representative/dispatcher with a high sense of teamwork, to generate and schedule phone orders, data entry, support sales and operational personnel while building strong business relationships with internal and external customers.



**CONSTRUCTION INDUSTRY
TRAINING COUNCIL - CITC**
CITCWA.ORG



The Construction Industry Training Council of Washington (CITC) is a state-licensed, vocational trade school for the construction industry offering training throughout Washington State. Whether you are an apprentice wanting to standardize a career path or an individual looking to improve your current skills or begin a career in construction, CITC can help you succeed!



TRADES & APPRENTICESHIPS

Honeywell

HONEYWELL
ELECTRONIC MATERIALS
HONEYWELL.COM



With over 103,000 employees and 825 location, Honeywell has been Innovating for more than 100 years- and we are creating what is next. At our Spokane location, we develop advanced materials and produce high-purity reagents for lab research and testing; and high purity targets and thermal interface materials for the semiconductor industry.



INLAND EMPIRE ELECTRICAL
APPRENTICESHIP
INLANDELECTRICAL.ORG



Apprenticeship is a career training program combining paid on-the-job training with related classroom instruction. The majority of your time is spent learning your trade on a jobsite. The parts of the training that you cannot learn in the field are taught in a controlled learning environment. As an apprentice, you start out earning about half the hourly wage of a Qualified Electrical Worker. Wage increases come at regular intervals as you gain more experience and your knowledge and skills grow. Apprenticeship is an “earn while you learn” model allowing you to get an education and build your career in a high demand industry, without the burden of student loan debt.





TRADES & APPRENTICESHIPS



INLAND EMPIRE PAPER
IEPCO.COM



Inland Empire Paper manufactures paper for the communication and packaging industries. Our paper grades include Newsprint, Specialty Papers (Hi-Brite, English Finish, Color), ARC Natural packaging paper, and Empire bag stock.



INLAND POWER & LIGHT
INLANDPOWER.COM



Inland Power & Light is a nonprofit, consumer-owned electric cooperative. Founded in 1937, Inland Power is the state's largest electric cooperative and currently serves more than 34,000 members across 13 counties in eastern Washington and northern Idaho.

At Inland Power, our values make us who we are. We expect the best from ourselves and our co-workers. We walk in the door ready to go knowing everyone has much to contribute when serving our members successfully. It's the Inland Way!



**THE MACHINISTS
INSTITUTE**
MACHINISTSINSTITUTE.ORG



Manufacturing is like a big, exciting puzzle where we create all sorts of things like toys, clothes, and gadgets. Imagine a busy workshop filled with cool machines and tools. These machines are like superheroes – they can shape, cut, and join materials to make awesome stuff. Think of a 3D printer, which is like a magic pen that can create objects layer by layer. Or a robot that moves things around with its strong arms. There are also machines that spin, mold, and heat materials to turn them into the things we use every day. So, manufacturing is like a creative adventure where we use special equipment to bring our ideas to life!



THE MCGREGOR COMPANY
MCGREGOR.COM



The McGregor Company serves growers in Washington, Idaho and Oregon with the seed, crop inputs, equipment, services, research, and advice needed to raise healthy, sustainable crops. We provide our certified crop advisors and customers with innovative products, strategies and solutions that fit the unique needs of the PNW. It is the premier applied agronomy program in the region and brings high value to our customers and the regions growers.



MCKINSTRY CO. LLC
MCKINSTRY.COM



McKinstry Co. is an awesome team of builders and creators with a primary focus of creating a zero-carbon future. Imagine a realm where towering structures materialize, bridges span great distances, and energy-efficient buildings pave the way for a greener future.

Step into McKinstry's domain, where architects, engineers, and construction experts collaborate to bring incredible projects to life. From massive skyscrapers to innovative campuses, everything is meticulously crafted and assembled, like a gigantic three-dimensional puzzle.

Prepare to delve into the captivating universe of construction, where you'll unravel the mysteries of how buildings stand tall, how intricate systems like plumbing and electricity run behind the scenes, and how sustainability practices are transforming the industry. Join the ranks of McKinstry and embark on a journey to explore the art and science of constructing the world we live in. Get ready to be amazed at the power of construction!



TRADES & APPRENTICESHIPS



METALS FABRICATION
METALSFAB.COM



Founded in 1966, Metals Fab is a family owned and operated structural steel manufacturer. We build anything from 40+ story office buildings to medical buildings and hospitals, schools, and sports complexes like McCarthy Athletic Center. Go Zags.



**MODERN ELECTRIC
WATER COMPANY**
MODERNELECTRICWATER.COM



Are you ready to step into a high-voltage career that's electrifying, adventurous, and essential to keeping our community powered and receiving water? Since 1905, Modern Electric Water Company has provided the Spokane Valley with safe, reliable, and affordable electric and water services. Flip a switch or turn a knob, and we are there for you, your family, and your friends.

Over the past 118 years, electricity has become an important part of our everyday lives; it gives us comfort and entertainment. We use electricity for lighting, heating, cooling, and refrigeration, for medical purposes and for operating appliances, electronics, video games and computers.

Although electricity makes our lives much easier, water keeps us healthy and alive. Experts say humans can survive several weeks without food, but most people can only survive 2 to 4 days without water.

Electric and water crews play a crucial role in ensuring that electricity and water flow safely and reliably to homes, businesses, and industries. Your work will directly impact people's lives and the economy. Great jobs are available with competitive salaries, excellent benefits, and opportunities for overtime and specialized roles.

Do you like solving problems? Do you want to work outside? Ready to embrace a high-energy career and be a hero to your community by restoring power or water during emergencies? Then becoming a line worker or joining a water crew might be a great career choice for you!



SILVER STAR AUTOMOTIVE
SILVERSTARAUTOMOTIVE.COM



Silver Star Automotive is your one stop shop for all things automotive repair. We can fix your family's minivan, your aunt's sports car, and your grandpa's hot rod - all in one location. We have a great team of technicians who are passionate about what they do. Each of them having different backgrounds, specializing in American-made and European automobiles.



Community Colleges of Spokane
Spokane Community College

SPOKANE COMMUNITY COLLEGE
SCC.SPOKANE.EDU



Spokane Community College is known for leading programs in automotive, aviation, cosmetology, culinary arts, electronics, healthcare, hydraulics & pneumatics and welding, just to name a few. SCC provides associates degrees and transfer-ready programs to open your path to a four-year college or university. Start at SCC and go where your dreams take you.



INLAND EMPIRE PLUMBERS & STEAMFITTERS
UA44.ORG



We offer a 5 year apprenticeship in Plumbing, Steamfitting, and HVAC-Service. Apprenticeship is a combination of On The Job and Classroom Training. Apprentices earn a good wage with advancements about every 6 months along with benefits including medical coverage, pensions and 401k just to name a few. Apprenticeship is a clear path to a livable wage and a rewarding career.



TRADES & APPRENTICESHIPS



WM
WM.COM/CAREERS



As one of the leading providers of comprehensive recycling and environmental services across the Pacific Northwest and North America, WM is Always Working For a Sustainable Tomorrow®. Locally, WM employs more than 80 people to provide collection services for Spokane County and many surrounding cities. Our front-line positions include all types of drivers, helpers, technicians, maintenance crew members, facility maintenance and upkeep, welders, environmental engineers, and more. Some of the most groundbreaking environmental technology in the industry drives positions like gas technicians, hazardous materials experts, and landfill gas operators. We're a lot more than just picking up trash; with innovation on the front line, we've become an industry leader in green technology. If this sounds like an opportunity you're interested in, and you're ready to commit to learning about the challenging and exciting world of environmental services, find more info at wm.com/careers.



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Or visit [scan the QR Code](#) to learn more about our volunteering program and how you can gain experience today



FIRST RESPONDERS



**LIBERTY LAKE POLICE
DEPARTMENT**
LIBERTYLAKEWAPD.GOV



The mission of the Liberty Lake Police Department is to uphold the law fairly and firmly; to prevent crime; to pursue and bring to justice those who break the law; to keep the peace; and to provide quality police service to the community by promoting a safe environment through police and citizen interaction, with emphasis on fairness, respect, empathy, dignity, and professionalism.



**SPOKANE COUNTY
SHERIFF'S OFFICE**
SPOKANESHERIFF.INFO



Have you ever wondered what a deputy sheriff does? Are you interested in becoming one? If you have an interest and want to serve the people in your community, then come talk with our recruiters. The Spokane County Sheriff's Department is a team that is dedicated to helping others and making the community safe. We want to hire like-minded people who have strong morals and will put others first. Do you have what it takes to join our department?



**UNITED STATES
MARSHALS SERVICE**
USMARSHALS.GOV



The United States Marshals Service is a federal law enforcement agency in the United States. The Marshals Service is primarily responsible for the protection of judges and other judicial personnel, the administrators of fugitive operations, the management of criminal assets, the operation of the United States Federal Witness Protection Program, the Justice Prisoner and Alien Transportation System and more.



**SPOKANE POLICE
DEPARTMENT**
MY.SPOKANECITY.ORG/POLICE



The Spokane Police Department has 356 commissioned positions, who are supported by an amazing group of civilian/non-commissioned staff (Radio Dispatcher, Records Clerks, Property Room Tech). The City of Spokane is 76 square miles with a population of 229,512 people living in the city. The Spokane Police Department is always looking for the best and brightest who are willing to serve their community in either a commissioned or non-commissioned capacity. The police officers work 24 hours a day 7 days a week to help the citizens of Spokane.



**SPOKANE REGIONAL
EMERGENCY COMMUNICATIONS**
SPOKANE911.COM



Spokane Regional Emergency Communications (SREC) is a regionalized emergency response communications organization formed in 2018 as a Public Development Authority. Located in Spokane, Washington, SREC serves more than 550,000 citizens throughout the county as the primary PSAP for the region. In addition to answering emergency and non-emergency calls, SREC provides Fire and Law Dispatch services to 14 local Fire Protection Authorities and 6 local Law Enforcement Agencies in Spokane County. These services span more than 1,700 miles, and include management of more than 4,900 radios, 23 tower sites, and a backup center. SREC also writes reports for most of the law enforcement agencies in the region. We currently employ approximately 116 employees across the organization. Our mission is to get the right resources to the right location with an uncompromising focus on responder and citizen safety.



SPOKANE VALLEY FIRE DEPARTMENT
SPOKANEVALLEYFIRE.COM



Spokane Valley Fire Department is an All-Hazard Agency serving the communities of Spokane Valley, Liberty Lake, Millwood, and Otis Orchards with a variety of emergency services.

We are an Accredited Agency by the Commission on Fire Accreditation International (CFAI), one of only a handful in the state of Washington. The ongoing Accreditation process promotes excellence and continuous quality improvement that leads to improved service delivery for our citizens.



SPOKANE VALLEY POLICE DEPARTMENT
SPOKANEVALLEY.ORG/POLICE



The City of Spokane Valley contracts with the Spokane County Sheriff's Office to provide Law Enforcement services to the city. The Police Department is committed to serving Spokane Valley by continually promoting, improving, preserving and delivering quality services that enhance safety and security for residents and businesses.

The Spokane Valley Police Department works in partnership with the whole Spokane Valley community to enhance law enforcement effectiveness.



RESOURCES & SCHOLARSHIPS

RESOURCES



FIND OUT ABOUT MORE LOCAL CAREER-RELATED EVENTS THIS YEAR
CAREER CONNECT NORTHEAST - CCNE



WATCH LOCAL JOB SPOTLIGHT VIDEOS & LEARN ABOUT CAREERS
CAREEREXPLORENW.ORG



PRODUCTION & MANUFACTURING ACDMENY
MANUFACTURINGINSTITUTE.NET



SEARCH LOCAL & STATE CAREER-RELATED PROGRAMS
CAREERCONNECTWA.ORG/DIRECTORY



LAUNCH NW
LAUNCHNW.ORG



PASSPORT TO CAREERS
WSAC.WA.GOV/PASSPORT-TO-CAREERS

SCHOLARSHIPS



THE COLLEGE BOUND SCHOLARSHIP
WSAC.WA.GOV/COLLEGE-BOUND



COMMUNITY COLLEGES OF SPOKANE FOUNDATION SCHOLARSHIP
CCSFUNDATION.ORG



WASHINGTON STATE OPPORTUNITY SCHOLARSHIP (WSOS)
WAOPPORTUNITYSCHOLARSHIP.ORG



OPPORTUNITY GRANTS
SBCTC.EDU/PAYING-FOR-COLLEGE/OPPORTUNITY-GRANT-STUDENT



WASHINGTON COLLEGE GRANT
WSAC.WA.GOV/WCG



SPOKANE VALLEY CAREER & TECHNICAL EDUCATION SCHOLARSHIPS
SPOKANEVALLEYCTE.ORG/SCHOLARSHIPS



FAFSA
FEDERAL STUDENT AID
STUDENTAID.GOV



SPOKANE VALLEY CHAMBER FOUNDATION CTE SCHOLARSHIPS
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NOTES:

A large, empty white rectangular area intended for writing notes.

